

Sustainability Policy

The Ulu Padas Hydroelectric Project (UPHEP) is committed towards advancing sustainable hydropower while acknowledging our responsibility to do good. We are committed to pursuing development that balances economic and social growth, while providing restorative environmental benefit in line with the United Nations Sustainable Development Goals (UNSDG), Malaysia's National Environment Policy, National Policy on Biological Diversity, National Policy on Climate Change, Sabah's Policy on the Environment and the Hydropower Sustainability Standard. Our sustainability vision anchors on the following four pillars:

Pillar 1: Sustainable Planning, Design and Construction

To reduce our environmental footprint and create long-term value, UPHEP will be planned, designed, and developed for the most sustainable outcomes with resilience to the anticipated effects of climate change. We will optimise our energy & resource consumption, integrate circular economy practices, and advance productivity to reduce Scope 1 (direct emissions) and Scope 2 (indirect emissions from electricity consumption).

Pillar 2: Our Community in Our Business

We proudly value people from all cultural backgrounds and identities and will foster a diverse workplace. To ensure equitable and fair treatment to all, UPHEP will embrace inclusion, diversity, and people of all abilities, prioritise local participation, and take necessary steps to avoid any form of modern slavery. This includes partnering with our value chain partners to promote diversity, champion equality, and contribute to the Project's sustainability goals. We also recognize and pay respect to local communities and indigenous peoples, acknowledging their ongoing connection to the land where UPHEP is situated. Through the Upper Padas Social Impact Management Plan (UPSIMP), we will foster relationships and create shared values on social welfare with the communities we interact with.

Pillar 3: Environmental and Biodiversity Conservation

We value the natural environment and are committed to providing net positive environmental outcomes for the project. In accordance with the Upper Padas Conservation Masterplan (UPCM), we will drive ecological sustainability through biodiversity conservation, the establishment of wildlife corridors and riparian reserves and the funding of conservation research. As part of our operations, we will nurture greenspaces, promote responsible water management, implement environmental controls and prioritise the sustainability of natural forest & river resources with respect to local practices and customs.

Pillar 4: Enhancing Sustainability via Digitalisation

To continually improve and innovate, we will upskill the data literacy of our people and digitalise our critical business processes. This includes the holistic coordination of our planning, design, costing and programming to provide greater precision and efficiency across our project lifecycle. As the world is rapidly changing, we will focus on digital engineering and technological solutions to enhance sustainability, delivering tangible and lasting value. We are committed to ensuring transparency in all our endeavors.

The sustainability of UPHEP rests in our collective hands. All business operations and conduct will be governed by our robust and proven management systems. To remain accountable and transparent, our performance in all areas will be measured. We take pride in leading the development and delivery of UPHEP, approaching all business activities through the lens of delivering value for both people and planet.



Lim Chin Hong

Director, Upper Padas Power Sdn Bhd